

Training Programs Offered by **Talents & Resources**

1. **Building a Safe and Respectful Workplace**
Learn how to prevent and respond to sexual harassment, exploitation, and abuse (PSHEA) through awareness and accountability.
2. **Mastering Behavioral Interviews**
Develop interviewing skills to identify the right talent with confidence and objectivity.
3. **Hiring with Integrity**
Design and implement transparent, fair, and bias-free recruitment processes.
4. **The Art of Constructive Feedback**
Gain practical tools to deliver feedback that motivates, supports, and drives performance.
5. **Performance Management System:**
A comprehensive training designed to help managers and HR professionals set clear performance expectations, conduct fair evaluations, and foster continuous employee growth and accountability
6. **Mastering Time Management and Productivity** *Take control of your time, prioritize tasks effectively, and overcome common productivity barriers- enhancing both personal and organizational performance*
7. **Employee Engagement and Wellbeing** *Gain insights into improving engagement, reducing burnout, and promoting holistic employee wellbeing.*
8. **Turning Conflict into Collaboration**
Learn to manage and resolve conflicts effectively to strengthen teamwork and trust.
9. **Creating Your Career Best**
Unlock your full potential with strategies for personal growth and career excellence.
10. **Fair and Ethical Disciplinary Management**
Understand procedures and best practices for maintaining discipline with fairness and respect.
11. **Labour Law in Practice**
A practical guide to employee rights, employer responsibilities, and compliance in the workplace.
12. **HR for Non- HR professional**
To equip other departmental Managers with the necessary HR knowledge

Other than these trainings we also offer various training tailored to organizational requirement.